



**METRO ATLANTA RECOVERY RESIDENCES**  
**Medical Department**  
**JOB DESCRIPTION**

**JOB TITLE:** Program Nurse (Right Side Up – Fulton)

**LOCATION:** Atlanta, GA

**POSITION:** Full-time (with benefits)

**IMMEDIATE SUPERVISOR:** Nurse Manager

**QUALIFICATIONS:** LPN or RN with active Georgia license. Candidates with a minimum of two (2) years of substance abuse experience is preferred.

**COMPENSATION:** \$24-\$28 per hour

**INTERESTED APPLICANTS:** Please send your resume to [dannie.mcadams@marrinc.org](mailto:dannie.mcadams@marrinc.org)

*Right Side Up (RSU) is affiliated with MARR Addiction Treatment Centers and functions as a part of its network.*

**RESPONSIBILITIES**

- Completes the nursing assessment on residential patients' medical/chemical dependency history within one week of admission.
- Makes recommendations to the Nurse Manager and related staff members about any significant medical/clinical concerns.
- Notes verbal/written admission orders per the psychiatrist/NP.
- Completes patient records accurately, legibly and timely.
- Reviews the patient's treatment plans and treatment review with the Treatment Team.
- Keeps track of and assesses the quality of services from contract labs.
- Provides on-site services such as PPD, blood draw, vital signs, urine dipstick tests, INSTI HIV test, etc.
- Documents alcohol breathalyzer calibration and reviews equipment needs.
- Supervises patient self-administration of medications and enters in KIPU/EMR.
- Enters all point of care (POC) and Millennium Health urine drug screens in KIPU/EMR.
- Provides medical insights for managed care clinical evaluations during Treatment Team meetings.
- Participates in quarterly Safety and Medical meetings.
- Provides infection control quality improvement standards and outcome measures tracking.
- Participates in weekly Patient Staffing Meeting and daily AM Flash Meetings.

- Provides in-service training to staff about medical issues at least once per year.
- Provides HIV pre- and post-education for patients, including on-site testing.
- Assists in obtaining observed chain-of-custody random urine screens for female patients as needed.
- Draws all bloodwork needed upon admission and obtains medical records.
- Reviews lab test results with physician/NP and follows up as necessary.
- Arranges follow-up visits with physician or outside resources as deemed appropriate.
- Recognizes and reports suspected abuse and neglect according to policy, procedure and law.
- Compliance with policies and procedures.
- Performs other duties as assigned.

## **KNOWLEDGE OF**

- Theories of addiction, including the brain disease model
- MARR/Right Side Up's treatment model (physical, mental and spiritual), including the Therapeutic Community.
- Substance dependence and mental health disorders
- Health, nutrition and wellness
- Psychotropic medications (actions, side effects, etc.)
- Referral resources (physicians, clinics, etc.)

## **REQUIRED COMPETENCIES**

- Computer skills
- Excellent organizational skills
- BCLS
- Excellent phlebotomy skills
- Ability to conduct physical assessments
- Ability to develop a good rapport with patients
- Exhibits a nurturing and non-judgmental attitude
- Ability to set and maintain appropriate boundaries with patients
- Demonstrates effective verbal and written communications skills for diverse audiences
- Develops and participates in collaborative processes
- Practices ethical behavior
- Actively evaluates personal performance and practices, remaining open to refining behaviors and seeking guidance as needed to exemplify professionalism and foster ongoing development.
- Serves as a credible resource and advocates for MARR/Right Side Up
- Effective time-management skills
- Dependable
- Flexible
- Exercises competent, professional judgment when working with patients, the public and other professionals to maintain the patients' best interests at all times
- Maintains professional standards and upholds the legal and accepted codes that pertain to professional conduct
- Obtains 35 CE hours annually

Job Type: Full-time

Pay: \$24.00 - \$28.00 per hour

License/Certification:

- LVN (Preferred)
- LPN (Preferred)

Work Location: In person